

**TITLE**

Anti-Harassment

**NUMBER**

2.6

**REVISION #**

3

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**LEGAL AUTHORITY**State Board for Technical and Comprehensive Education  
Policy 8-5-101**AUTHORIZATION**

Robert Dozier, Jr.

**DATE**

2/17/2010

**AUTHORITY**

President

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND MIDLANDS TECHNICAL COLLEGE.**

It is the policy of Midlands Technical College that any verbal or physical conduct or behavior, which constitutes harassment, will not be tolerated.

The president shall ensure that all employees are aware of this policy and that violators will be subject to disciplinary action up to and including termination.

Any employee who believes that he or she is the victim of harassment shall have the right to seek an investigation or to file a complaint in accordance with Procedure 2.6.1, Anti-harassment.